

NEVADA STATE EDUCATION ASSOCIATION

Secretary/Treasurer Report

to the

2024 Delegate Assembly

Welcome to the 2024 Nevada State Education Association Delegate Assembly! It is an honor to share the highlights from the past two years of financial activities with this body. NSEA has continued to meet the needs of its members with the same high ethical standards and sound financial practices as in previous years. The Budget Committee is therefore confident that NSEA is sustaining its long-term effectiveness with a balanced budget and strategic planning.

With much appreciated assistance from the NSEA staff, the Budget Committee closely monitored the income and expenses to guarantee NSEA's ability to maintain the programs and services to our members, such as defending member rights and advocating for members through legal, legislative, and professional support. For example, NSEA provided a Leadership Conference in 2023 and was present at all Nevada Legislative sessions. NSEA continues to seek alternate revenue opportunities to supplement its income and provide more benefits to its members and local associations.

NSEA has received clean audit reports the last two years. This verifies that the bookkeeping and accounting practices used are appropriate and are in accordance with accepted financial practices. Furthermore, the Budget Committee reviews all financial activities monthly with Kim Clyburn, the NSEA Chief Financial Officer. This ensures that sound financial decisions continue to be made.

Thank you to all of the NSEA staff and the Board of Directors for the supportive and cooperative relationship that exists both virtually and in-person. Together, we worked diligently to write new goals and outcomes that ultimately created the new NSEA Strategic Plan that was adopted by the members in February. Because of that work, I am able to present the first NSEA Strategic Budget. I am eternally grateful to Kim and her number sense for accomplishing this feat. We first met with NEA to learn the intricacies of strategic budgeting. Then, we used that knowledge, combined with the NSEA strategic goals and historical financial trends to build the budget. From there, the Budget Committee worked to secure a balanced budget for the next two fiscal years. If questions arise about the budget or the budget process during Delegate Assembly, please feel free to contact me directly or reach out to a member of the Budget Committee.

I am proud to represent Nevada as your Secretary/Treasurer and have been able to attend virtual and in-person NEA Secretary/Treasurer trainings since being elected. I have also participated in the NCSEA conferences with other association leaders. I look forward to continuing these professional learning opportunities and developing more leadership skills to further strengthen my fiduciary responsibilities.

Respectfully Submitted,
Andrea De Michieli
NSEA Secretary/Treasurer
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NSEA Budget Committee Members:
Andrea De Michieli, Chair, Treasurer
Brian Wallace, Asst. Chair, Vice-President
Chris Urbanski, ESEA
Jamie T, NEA-SN
Drew Schaar, UCN
Nicolette Andrini, WEA
Kim Clyburn, NSEA Chief Financial Officer