

NEVADA STATE EDUCATION ASSOCIATION

President Report

to the

2024 Delegate Assembly

Dear Delegates,

I am pleased to present this report detailing the significant achievements and ongoing progress of our union. Over the past two years, we have made remarkable strides in advancing the interests of our members and ensuring their voices are heard loud and clear. Here are some highlights:

Time For Twenty

One of our most significant accomplishments has been securing substantial raises for our members. I am thrilled to announce that through tireless negotiation and advocacy efforts, we have successfully obtained a remarkable 20% increase in salaries across the board. This achievement not only acknowledges the hard work and dedication of our members but also ensures that they are fairly compensated for their invaluable contributions to our organization. Districts across the state have been also working towards the \$20.00 starting salary for Education Support Professionals. While this fight is far from over, we are committed to making sure every member not only secures a livable wage but a THRIVING wage.

Equity in PERs

We recognize the importance of addressing the concerns regarding years of service for our Education Support Professionals (ESP's). Our ongoing conversations with the PER's (Public Employee Relations) have been productive and promising. We are actively working to rectify the discrepancies and ensure that the years of service of our ESP's are accurately recognized and duly rewarded. Rest assured, we are committed to achieving a fair and equitable resolution to this matter.

6% Increase in Membership

I am delighted to report a remarkable 6% increase in our membership over the past year. This significant growth is a testament to the strength and appeal of our union, as well as the dedication of our members in spreading awareness and advocating for the rights and benefits we provide. As our union continues to expand, so too does our collective power to effect positive change and secure better conditions for all.

Active and Engaged Membership

Our union is only as strong as its members, and I am proud to say that our membership remains incredibly active and engaged. Whether through attending meetings, participating in rallies, or voicing their concerns, our members continue to demonstrate a steadfast commitment to our cause. Your passion and involvement are essential drivers of our success, and I encourage each and every one of you to stay informed, stay active, and continue to make your voices heard.

In closing, I want to extend my deepest gratitude to all our members for their unwavering support and dedication. Together, we have achieved remarkable victories and made significant progress, but our work is far from over. As we move forward, let us remain united, resilient, and committed to fighting for the rights and interests of all. With your continued support, I am confident that we will build an even brighter future for ourselves and generations to come.

In solidarity,

Dawn Etcheverry

President

Nevada State Education Association