

**PROPOSED AMENDMENT TO SB 231  
PREPARED BY NEVADA STATE EDUCATION ASSOCIATION**

**Purpose:**

1. To provide salary/benefit increases for all school district employees
2. To provide a formula for such increase that includes some flexibility to ensure that the lowest paid employees will get to a certain minimum hourly amount
3. To ensure that although the appropriation will go to the State Education Fund, it will not reduce the amounts that will otherwise be allocated to school districts pursuant to NRS 387.1212 and 387.1214

**Amend S.B. 231 as follows:**

**Replace Section 1, subsection 1 with:**

1. There is hereby appropriated from the State General Fund to the State Education Fund the sum of \$500,000,000 for allocation to school districts pursuant to subsection 3 for the support of public schools.

**Delete Section 1, subsection 2, 4, and 7.**

**Replace Section 1, subsection 3 with:**

3. The money allocated to a school district pursuant to this Act must be:

(a) Proportional to a school district's percentage of total salaries paid across all school districts for fiscal year 2022-2023;

(b) Used to increase the district-wide schedule of salaries for all employees of that school district, the benefits for all employees of that school district, or both for fiscal years 2023-2024 and 2024-2025; and

(c) Divided among all the employees of that school district so that the percentage by which each employees' salary, benefits, or both increases is the same for all employees, except allowing for a greater percentage increase for employees earning less than \$20 per hour to increase such employees salaries, benefits or both in an amount that would equate to at least \$20 an hour, in which case, the increase for such employees would be made first, and the remainder would be divided among all other employees as provided in this subsection.

**Replace Section 1, subsection 5 with:**

5. The money appropriated by subsection 1 must be used to supplement and not supplant or cause to be reduced any other source of funding, including the sources of money deposited for credit to the State Education Fund pursuant to NRS 387.1212 and the direct legislative appropriation pursuant to NRS 387.1214, for the support of public schools or for the salary and compensation employees.